



Sustainable Development Goals (SDGs)

Tong Thai Rubber Group's Commitment to Sustainable Growth

At Tong Thai Rubber Group, sustainability is at the core of our vision and values. We are committed to aligning our business operations with the United Nations Sustainable Development Goals (SDGs) to drive long-term value for our customers, employees, communities, and the environment. The following goals are actively integrated into our operations and practices:

3 GOOD HEALTH AND WELL-BEING



SDG 3: Good Health and Well-being

We prioritize the health, safety, and well-being of our employees and surrounding communities:

- Maintain safe, hygienic, and compliant working environments across all facilities.
- Conduct regular health screenings and promote overall well-being.
- Provide safety training and protective equipment to minimize occupational risks.

4 QUALITY EDUCATION



SDG 4: Quality Education

We are committed to advancing education as a foundation for long-term growth and community empowerment:

- Provide continuous learning and professional development opportunities for employees at all levels.
- Sponsor scholarships to support access to quality education within local communities.

5 GENDER EQUALITY



SDG 5: Gender Equality

We are committed to fostering a fair, inclusive, and respectful workplace:

- Implement a Gender Action Plan to ensure equal opportunities in recruitment, advancement, and leadership.
- Promote a workplace culture free from harassment and discrimination.
- Support flexible work arrangements to enhance work-life balance for all genders.

6 CLEAN WATER AND SANITATION



SDG 6: Clean Water and Sanitation

We take a proactive approach to water stewardship and environmental protection:

- All wastewater is treated and fully recycled back into the production process, eliminating discharge and minimizing environmental impact.
- Continuously improve water efficiency across all operations.
- Promote sustainable water use practices across the supply chain.

7 AFFORDABLE AND CLEAN ENERGY



SDG 7: Affordable and Clean Energy

We are transitioning toward cleaner and more efficient energy solutions:

- Invest in renewable energy technologies, including solar power.
- Promote energy-saving behaviors and operational efficiency within all facilities.



Code:	CSR-100
Version:	1
Date:	10/01/2025
Effective per:	Page 2 of 3

Sustainable Development Goals (SDGs)



SDG 8: Decent Work and Economic Growth

We support inclusive economic development and dignified employment:

- Ensure fair wages, safe working conditions, and opportunities for career advancement.
- Uphold ethical labor practices throughout our operations and supply chain.
- Promote local hiring and contribute to community development.



SDG 9: Industry, Innovation, and Infrastructure

We continuously invest in innovation to enhance sustainability and performance:

- Pursue continuous improvement to upgrade our rubber processing technologies.
- Strengthen digital systems for traceability, transparency, and operational control.
- Support innovation that contributes to a more sustainable and efficient industry.



SDG 10: Reduced Inequalities

We work to promote inclusion and equity across our operations:

- Ensure equal opportunity in hiring, development, and leadership pathways.
- Empower underrepresented groups, including women, youth, and rural communities.
- Promote fairness and equity throughout the organization and supply chain.



SDG 12: Responsible Consumption and Production

We are committed to reducing our environmental footprint and encouraging responsible sourcing:

- Source raw materials in line with international sustainability standards, including EUDR compliance.
- Minimize waste generation through process optimization and recycling.
- Engage with suppliers and customers to promote sustainable practices and awareness.



SDG 13: Climate Action

We take measurable action to address climate-related risks and emissions:

- Monitor and reduce greenhouse gas (GHG) emissions across our operations and supply chain.
- Promote environmental awareness and climate-resilient practices internally and externally.



SDG 15: Life on Land

We strive to preserve ecosystems and promote responsible land use:

- Avoid deforestation and protect high conservation value areas in our sourcing activities.
- Encourage biodiversity-friendly practices in natural rubber cultivation.
- Conduct biodiversity risk assessments in key sourcing regions.



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Page 3 of 3

17 PARTNERSHIPS
FOR THE GOALS



SDG 17: Partnerships for the Goals

We believe in working together to drive shared value and sustainable impact:

- Build transparent and collaborative relationships with customers and suppliers.
- Align business partnerships with shared sustainability objectives.
- Support global sustainability goals through responsible and ethical operations.

Working Together for a Better Future

At Tong Thai Rubber Group, we believe every team member, supplier, and customer has a role to play in creating a more sustainable world. Through the integration of these SDGs into our business, we are building a transparent, resilient, and responsible natural rubber supply chain together.

Signature

General Manager of
Tong Thai Rubber Group
Ms. Shi Ching Chien
Date: 10/01/2025